

JOB DESCRIPTION

TITLE OF POSITION: SPEECH PATHOLOGIST/AUDIOLOGIST

TITLE OF IMMEDIATE SUPERVISOR: Director of Nursing

RISK OF EXPOSURE TO BLOODBORNE PATHOGENS – HIGH

DUTIES OF POSITION
Provides skilled speech pathology service on an intermittent basis to clients in their homes in accordance with the physician's orders

POSITION RESPONSIBILITIES
1. Evaluates the client's level of functioning and hearing recommends mechanisms to enhance the client's hearing ability
2. Provides initial and ongoing comprehensive assessments of the client's needs, including Outcome and Assessment Information Set (OASIS) assessments
3. Establishes a Speech Therapy treatment plan in consultation with the physician and revises it with the approval of the physician as necessary
4. Assists in development and implementation of the interdisciplinary client care plan as it pertains to Speech Therapy
5. Assures that the physician's orders are appropriate and discusses necessary changes
6. Communicates with other team members and, when appropriate, instructs them in speech pathology techniques that they may use while working with the client.
7. Teaches, supervises, and counsels the family and client in the total Speech Therapy program and other related problems of the client at home
8. Evaluates the client, his/her significant other(s) and the home situation to determine what instruction will be required, what assistance will be available for the family in caring for the client, and what other agency and community services will be required
9. Makes arrangements for out-patient services for procedures which cannot be given in the home
10. Records on a timely basis all evaluation data, treatments, and client's response to therapy intervention
11 Supervises the Home Health every two weeks when Speech Therapy is the only professional discipline involved in the client's care
12. Records and reports to the physician the client's reaction to treatment and /or any changes in the client's condition
13. Participates in the development of periodic revision of the physician's plan of treatment keeping him/her informed of the patient's status, and obtaining additional orders if necessary
14. Communicates with the physician at least every 30 days or whenever changes occur regarding the client's status and obtains additional orders, if necessary
15. Evaluates the effectiveness of speech pathology intervention and updates the client care plan as needed.
16. Writes clinical/progress notes on the date of the visit and incorporates same in the

client's record within 72 hours
17. Assumes responsibility for self development by continually striving to improve his/her health care knowledge through educational programs, attendance at workshops and conferences, active participation in professional and related organization meetings and individual research and reading
18. Confirms, on a weekly basis, the scheduling of visits with the Director of Nursing in order to coordinate the patient's visit schedule
19. Participates in agency activities, case conferences and meetings, when appropriate
20. Participates with staff, clients, and physicians in discharge planning activities and completes a Speech Therapy Discharge Summary

ASSISTS IN AGENCY ADMISSION PROCESS
1. Obtains a medical history, particularly as it relates to the present condition
2. Evaluates the client, and the home situation to determine what instruction and assistance will be available from the family in caring for the client, and what other Agency and community services will be required
3. Assures that the physician's orders are appropriate and discusses necessary changes

JOB CONDITIONS
1. The ability to drive and the ability to access clients' homes which may not be routinely wheelchair accessible are required.
2. Hearing, eyesight and physical dexterity must be sufficient to perform a physical assessment of the client's condition and to perform client care.
3. On occasion, may be required to bend, stoop, reach and move client weight up to 250 pounds; lift and/or carry up to 30 pounds.

EQUIPMENT OPERATION
Speech therapy equipment and other medical equipment will be utilized.
COMPANY INFORMATION
Has access to all client medical records which may be discussed with Director of Nursing, the Administrator, the Executive Director, and the Quality Assurance department staff and government agencies

QUALIFICATIONS	
1. Must have a Masters Degree in Speech-Language Pathology with a Bachelor Degree in the Field of Speech and Hearing Therapy preferred	
2. Preferably a member of the American Speech-Language and Hearing Association	
3. Licensed or registered by the State, if required	
4. Must have at least one year of institutional experience	

ACKNOWLEDGMENT	
Employee Signature	Date